



South Fayette Township School District

Regular Meeting

Minutes

Tuesday, November 26, 2019
7:30 P.M.

The Regular Meeting of the South Fayette Township Board of School Directors was called to order at 7:40 P.M. in the Pride Room of the Administration Building by President Jen Iriti with the Pledge of Allegiance. President Iriti apologized for the late start as the Board held an Executive Session prior to the start of the meeting to discuss personnel and/or legal issues.

Present: Todd Petrillo, Lena Hannah, Paul Brinsky, Teresa Burroughs, Alan Vezzi, Arik Quam, Jen Iriti

Absent: Alex Czaplicki, Len Fornella

Others: Chris Voltz, Tucker Arensberg, P.C.; Dr. Kenneth F. Lockette, Superintendent; Student Representative Alexandra Bennett; Director of Finance/Human Resources Brian Tony; Assistant Director of Finance Maria Aguilar; Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho; Director of Student Support Services Dr. Mandi Skerbetz; High School Principal Dr. Laura Hartzell; Middle School Principal Kristin Deichler; Middle School Assistant Principal Kevin Maurer; Intermediate School Principal Tom Kaminski; Intermediate School Assistant Principal Kristen Johnson; Elementary School Associate Principal Tyler Geist; Director of Transportation Brandon Soubie; Teachers and Support Staff: Charlotte Rudolph, Tanner Jones, and Mary Quirk; Brad Hundt, Tom Iagnemma, and Cynthia Geisler, Superintendent's Assistant/Board Secretary

Dr. Evancho and the Building Administrators reviewed the following 2018-2019 achievement data for each building.

- Exemplary areas and areas for growth in Math, Literacy/English Language Arts and Science for each school building
- Results of the PSSA testing in Math, English Language Arts, and Science and the comparison of District to state proficient percentages
- Results of the Keystone exams in Algebra I, Biology, and Literature and the comparison of District to state proficient percentages
- How PVAAS is used to evaluate student success
- Results of the Advanced Placement tests and the comparison of District to state and National scores

The Board requested a current list of books being read in the High School; Dr. Evancho responded the list is currently being reviewed by our diversity consultants for subject that is culturally relevant. The Board also requested the Atlas survey results, timeline on the comprehensive math audit for grades 6-12, and future growth comparisons be shared with the Board.

Dr. Skerbetz and Tanner Jones, the District's new Social Worker reviewed the following social services he provides:

- Splits time between Middle and High School, two and one-half days in each building, unless he is needed elsewhere on campus
- Individual and group counseling includes grades 6/7/8 social interaction group, lunchtime groups, all with parental approval
- Student referrals mostly through the Student Assistance Program (SAP)
- Involved in SAP teams, High School Renew Program (dropout prevention program), Teen Institute which helps students transition from Middle to High School, Lion Hearts Clubs

- Involved in complex family situations; CYS and foster care
- Assists counselors, nurses, and principals when needed
- Finding resources for lower income families
- Holy Family and SAP liaisons have been very helpful
- Getting involved in attendance and truancy

On behalf of the Board, President Iriti thanked two Board members whose terms are ending in December, Alex Czaplicki not in attendance and Arik Quam. She added Mr. Quam’s contributions surrounding the feasibility study and future building construction, and support negotiations has been instrumental; Mr. Czaplicki’s expertise in technology and the 1-1 initiative and the Amazon funding stream.

Mr. Quam thanked each Board member for their high level of effort and dedication to ensure the District performs at the highest level; leadership team, principals, teachers, and entire staff who are committed to the common goal of providing an excellent education for the students. Thanked the Board for sharing their decades of experience; new Board members with new energy and new ideas will continue to do great work.

Consent Agenda

Brinsky seconded Hannah on approval of the Minutes from the following Board Meetings:

Committee Meeting	October 15, 2019
Regular Meeting	October 22, 2019

And on approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Aquatics Fund	Sara Cremonese
Athletic Fund	Mark Keener
High School Activity Fund	Harriet Dausch
Middle School Activity Fund	Harriet Dausch
Tax Collector Monthly Reports (January thru June 2019)	Kevin Biber

And on the recommendation of the Superintendent and Administrators for Board approval of the provided list of gifts/donations.

And to authorize payment of monthly invoices from the General Fund for the amount of \$852,781.76 beginning with check number 66648 through check number 66919, the Cafeteria Fund for the amount of \$85,502.52 beginning with check number 7913 through check number 7934, and the Construction Fund for the amount of \$6,681.40 for check number 608.

Voice Vote – All Yes

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Old Business

Mr. Soubie presented information on the costs to install dash cameras on the current fleet and on new buses when they are ordered. The Board discussed the costs, the recording capabilities of the cameras and agreed to have a motion added to the January agenda to approve the purchase of the dash cameras for the current fleet of buses.

New Business

There was no new business discussed.

Superintendent’s Monthly Report – Dr. Kenneth F. Lockette

Dr. Lockette reported the following:

- Corrected last months’ report on the District receiving \$500 from PSBA; the money was actually a raffle ticket submitted by Mrs. Hannah at the PSBA Conference and the money donated back to the District
- Thanked the Board members who completed the DDI 360 evaluation competency surveys for the Superintendent, Assistants to the Superintendent, Director of Student Services, Director of Technology and Innovation, and Principal positions; DDI will prepare the surveys and draft
- Emergency management meeting held with first responders to introduce new Co-Safety Coordinators Tyler Geist and Kevin Maurer; exercises included family reunification tabletop; Safe2Say; training on setting up the Emergency Operations Center in case of an emergency; working with media during a crisis workshop; next steps to review current MOU’s with area schools as evacuation sites; practice EOC scenarios and media event scenarios

Student Representative Report

Ms. Bennet reported the following:

- Stuff-a-Bus toy drive runs December 3 through December 18, with a goal of raising over 5,000 toys
- Ongoing fundraising for the upcoming Glow Run and Mini-Thon events
- Student Diversity Leadership Committee (SDLC) invites everyone to participate in their Handprints Heal Footprints event to help create a school culture in support of equity for all students

Business Office

Brinsky seconded Hannah on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval for the District to continue participation in the Western Pennsylvania Electric Consortium. The new contract period will begin on the meter read date in January 2021 and will extend for a one, two, or three year period based on pricing received from up to six major electric suppliers.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Mandi Skerbetz for Board approval to enter into a Memorandum of Understanding with the Allegheny Intermediate Unit to provide telephone voice interpretation for non-English speaking parents and families for the period effective February 10, 2020, through February 10, 2021. The cost is a one-time annual fee of \$120 with payment of actual usage costs at a rate not to exceed \$0.90 per minute.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Network Systems Administrator Rob Warfield for Board approval to add to the previously approved phone agreement with Consolidated Communications, Inc. the transfer of the districts’ fax lines from analog to fax over IP. This will add an additional \$25.00 per month to the current agreement. This is necessary to maintain fax functionality once the PRI is moved from the Student Support Services building to the High School. This is a 36 month agreement that initiates as soon as the equipment is installed.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the following increase in Fund Balance designations retroactive to June 30, 2019.

	<u>June 30, 2018</u>	<u>June 30, 2019</u>
• Commitment for OPEB	\$7,697,788.00	\$7,692,908.00

• Administrative Assignment - Commitment for 2019-2020 Budget Deficit	\$3,507,074.00	\$3,838.926.00
• Commitment for Capital Projects	\$6,500,000.00	\$7,949,924.00
• Commitment for PSERS	\$5,496,870.00	\$5,496,870.00
• Restricted (Healthcare)	\$ 429,994.00	\$ 450,558.00
• Unassigned	\$2,244,582.00	\$1,895,046.00

Voice Vote – All Yes

The Board agreed to table the motion below until a new agreement could be provided changing the effective date to January 13, 2020 through June 30, 2020.

1. The Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Mandi Skerbetz recommend Board approval to enter into an agreement with The Children’s Institute of Pittsburgh to provide Prader-Willi Syndrome (PWS) training and consultation services. The agreement is effective retroactive from November 21, 2019, through November 21, 2020.

Personnel

Brinsky seconded Burroughs on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval to hire Zachary Christman as Long Term Social Studies substitute teacher in the High School at the rate of \$130.00 per day, effective for 2019-2020 school year, pending receipt of required documents.

And on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval of the FMLA leave of absence request for Robert Reasey, High School Math teacher with the effective date to be determined.

And on the recommendation of the Superintendent and Facilities Director Steve Timmins for Board approval of the retirement/resignation of Kathleen Malbrough, Custodian effective January 6, 2020. Ms. Malbrough has been employed by the District since October 1986.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Mandi Skerbetz for Board approval of the resignation of Jaimie Lilly, Classroom Paraeducator in the Elementary School. Ms. Lilly’s last day worked was November 8, 2019.

And on the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval of the resignation of Catherine Ainsworth, Food Service employee. Ms. Ainsworth’s last day worked was November 15, 2019.

And on the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval of Shannon Longo, a CCAC Dietetic Program student to complete her internship with Tricia Wood, Director of Food Service during the 2nd semester of the 2019-2020 school year, pending receipt of required documents. There will be no cost to the District.

And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval of the leave of absence request for Victoria Lojek, STEAM teacher in the Intermediate School effective on or about February 7, 2020.

And on the recommendation of the Superintendent and Middle School Principal Kristin Deichler for Board approval of the leave of absence request for Amy Shimkoski, Middle School Social Studies/ELA teacher effective on or about March 8, 2020.

And on the recommendation of the Superintendent and Administrators for Board approval of the leave of absence request for Sophia Savickas, Technology Assistant effective on or about January 2, 2020.

And on the recommendation of the Superintendent and Administrators for Board approval of the following EPR positions for the 2019-2020 school year:

High School STEAM Club (girls)	James Hausman
Middle School Media Club	Frank Kruth
Intermediate School Assessment Coordinator	Amber Greenwood
High School Fall Production/Costume Design Manager	Amber Mikec
Mentor Teacher for Hannah Brandebura	Don Sekelik
Mentor Teacher for Mary Patterson	Tara Surloff/Yenny Chaves
Mentor Teacher for Zachary Christman	Shawn McArdle

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following substitute (call-as-needed) teachers and support personnel for the 2019-2020 school year:

- Abby Flavin, Mathematics 7-12, pending receipt of required documents
- Stacey Tomlinson, Bus Aide at the prevailing rate of \$18.94 per hour

And on the recommendation of the Superintendent and Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho for Board approval to hire the following as after school tutors for the 2019-2020 school year:

- Rocco Violi, Intermediate School PSSA Math
- Brittney Lunn, Intermediate School PSSA Math
- Katherine Elliott, Intermediate School PSSA Math
- Lori Litwinovich, Intermediate School PSSA Math

And on the recommendation of the Superintendent and Administrators for Board approval for David Oehling, a student at Robert Morris University, to complete his pre-student teaching with Mark Kuglar, Grade 5 teacher in the Intermediate School beginning January 14, 2020, through April 24, 2020, pending receipt of required documents. There will be no cost to the District.

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval to hire Suneetha Katta as a Bus Aide at the probationary rate of \$15.15 per hour effective November 27, 2019. After completion of a successful probationary period, the rate will be \$18.94 per hour.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Baseball Coach Ken Morgan for Board approval of James Trainor as an Assistant Baseball Coach effective for the 2019-2020 season, pending receipt of required documents.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Lacrosse Coach Connie Iorio for approval of Mallory Michel as an Assistant Girls Lacrosse Coach effective for the 2019-2020 season, pending receipt of required documents.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Boys Varsity Lacrosse Coach Shawn Leydig for Board approval of the following for the 2019-2020 season, pending receipt of required documents.

- John Dunn, Assistant Boys Lacrosse Coach
- Granville Wagner, Assistant Boys Lacrosse Coach

And on the recommendation of the Superintendent, Athletic Director Mark Keener, along with Head Football Coach Joe Rossi, Head Volleyball Coach Scott Sundgren, Head Golf Coach Bob Ruffolo, Head Boys Soccer Coach Rob Eldridge, Head Girls Soccer Coach Katie Munnell, Head Cross Country Coach

Joe Winans, Head Girls Basketball Coach Bryan Bennett, and Head Cheerleading Coach Maggie Conosciuto for Board approval of the following compensations for the fall 2019 season:

Football

Head Coach	Joe Rossi	\$10,325.00
Assistant Varsity Coach	Ben Maracak	\$5,000.00
Assistant Varsity Coach	Mike Slencak	\$4,900.00
Assistant Varsity Coach	Tanner Garry	\$4,000.00
Assistant Varsity Coach	Ryan Faraci	\$4,900.00
Assistant Varsity Coach	Jim Wilson	\$3,275.00
Assistant Varsity Coach	Kraig King	\$4,000.00
Assistant Varsity Coach	Scott Litwinovich	\$4,600.00
Head 7/8th Grade Coach	Rick Chaussard	\$3,300.00
Assistant 7/8th Grade Coach	Wesley Chappel	\$3,300.00
Assistant 7/8th Grade Coach	Josh Patterson	\$1,500.00

Girls Volleyball

Head Coach	Scott Sundgren	\$7,445.00
Assistant Varsity Coach	Micki Cerchiaro	\$4,500.00
Assistant Varsity Coach	Casey Holp	\$1,500.00
Assistant Varsity Coach	Amanda Burgess	\$3,500.00
Assistant Varsity Coach	Alison Mortensen	\$3,500.00

Boys Golf

Head Coach	Bob Ruffolo	\$5,020.00
Assistant Coach	Shane Coyne	\$2,640.00

Boys Soccer

Head Coach	Rob Eldridge	\$7,445.00
Assistant Varsity Coach	Joe Luxbacher	\$6,000.00
Assistant Varsity Coach	Ben Laughton	\$6,000.00
Assistant Varsity Coach	Nolan Levine	\$6,000.00
Head 7/8th Grade Coach	Mark Kuglar, Jr.	\$4,290.00

Girls Soccer

Head Coach	Kaitlyn Munnell	\$7,445.00
Assistant Varsity Coach	Nick Rosser	\$6,500.00
Assistant Varsity Coach	Sarah Nee	\$6,000.00
Assistant Varsity Coach	Christina Sweeney	\$2,500.00
Head 7/8th Grade Coach	Chelsea Faynor	\$3,845.00
Assistant 7/8th Grade Coach	Nicole Bianco	\$3,445.00

Girls Golf

Head Coach	Rocky Violi	\$5,020.00
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Cross Country (Boys/Girls)

Head Coach	Joe Winans	\$4,555.00
Assistant Varsity Coach	Julia Denison	\$2,225.00
Head 7/8th Grade Coach	Matt Timcheck	\$2,225.00

7th/8th Grade Girls Basketball

Head 7th Grade Coach	Olesia Stasko	\$5,100.00
Head 8th Grade Coach	Bryan Bennett	\$5,100.00

Girls Tennis

Head Coach	Brian Garlick	\$4,275.00
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Assistant Coach Beth Sierka \$2,163.00

Assistant Athletic Director

Matt Bacco should receive half of his pay in December 2019 which is \$3,722.50 (half of \$7,445.00). The other half will be paid in June 2020.

Cheerleading

Competitive Cheerleading

Maggie Conoscuito Should receive half of her pay in December 2019 which is \$1,000.00 (half of \$2,000.00). The other half will be paid in June 2020.

Elizabeth Frambes Should receive half of her pay in December 2019 which is \$757.50 (half of \$1,515.00). The other half will be paid in June 2020.

Maura McCarthy Should receive half of her pay in December 2019 which is \$1,000.00 (half of \$2,000.00). The other half will be paid in June 2020.

Team Cheerleading

Maggie Conoscuito Should receive half of her pay in December 2019 which is \$3,002.50 (half of \$6,005.00). The other half will be paid in June 2020.

Kristina Schelb Should receive half of her pay in December 2019 which is \$2,500.00 (half of \$5,000.00). The other half will be paid in June 2020.

Elizabeth Frambes Should receive half of her pay in December 2019 which is \$1,235.00 (half of \$2,470.00). The other half will be paid in June 2020.

Maura McCarthy Should receive half of her pay in December 2019 which is \$1,235.00 (half of \$2,470.00). The other half will be paid in June 2020.

And on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval of the resignation of Dominique Johnson as a Student Monitor in the High School effective December 2, 2019.

And on the recommendation of the Superintendent and Middle School Principal Kristin Deichler for Board approval of the leave of absence request for Laura Wagner, Middle School Spanish teacher effective on or about April 17, 2020.

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the Personal Necessity Leave of absence request for Beth Vinoski, Bus Driver effective retroactive to October 24, 2019.

And on the recommendation of the Superintendent, Intermediate School Principal Tom Kaminski, and Director of Finance Brian Tony for Board approval of the unpaid leave request for Nilpaben Shah, Student Monitor in the Intermediate School from December 10, 2019, through December 20, 2019.

And on the recommendation of the Superintendent for Board approval of the intermittent FMLA leave of absence request for Cynthia Geisler effective December 6, 2019.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Mandi Skerbetz for Board approval to appoint Dr. Conchetta Bell as the Interim Director of Student Support Services effective January 3, 2020, until a qualified individual is hired to fill the position.

And on the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval to hire Maribeth File as a Food Service employee at the probationary rate of \$10.40 per hour, effective for the 2019-2020 school year, pending receipt of require documents. After completion of a successful probationary period the rate will be \$13.00 per hour.

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following substitute (call-as-needed) teachers and support personnel for the 2019-2020 school year:

- Paul Stewart, 7-12 Chemistry/Biology
- Nicholas Karafilis, Smart Start Program
- Alphonsa Amudha, Smart Start Program
- Leslie Willetts, Student Monitor (HS) at the prevailing rate of \$12.85 per hour

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of a one-time stipend in the amount of \$1,800 for Victoria Adams, Benefits Coordinator, for her assistance to the Board of School Directors during negotiations with the South Fayette Township Education Support Professional Association from January 2019 through October 2019.

Voice Vote – All Yes

Education

Brinsky seconded Vezzi on the recommendation of the Superintendent, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and Administrators for Board approval of the revisions to the Student Handbooks for the Elementary and Intermediate Schools and the Code of Conduct portion of the Student Handbooks for the Middle and High Schools effective January 2, 2020.

And on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval to conduct the following clubs in the High School effective for the 2019-2020 school year. The trial period for these clubs was in the 2018-2019 school year.

- Chamber Strings Ensemble, EPR \$770.00
- Comic Book Club, EPR \$775.00
- Dungeons and Dragons Club, EPR \$775.00
- Hearts4Paws, EPR \$505.00
- UNESCO Club, EPR \$1,155.00

And on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval to conduct a trial Stitch Café Club in the High School effective for the 2019-2020 school year.

And on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval to permit Lyndsy Grinko, High School Science teacher to attend Link Crew Training – Boomerang Project in Fairport, New York from Monday, April 6, 2020, through Wednesday, April 8, 2020. The cost of the trip is included in the 2019-2020 budget.

And on approval for Superintendent Dr. Kenneth Lockette to visit schools in the San Diego, California area from Monday, February 3, 2020, through Thursday, February 6, 2020. Dr. Lockette was invited by the Grable Foundation to visit schools as part of a Superintendent Consortium. There will be no cost to the District as all expenses will be paid for by the Grable Foundation.

And on approval for the team of Superintendent Dr. Kenneth Lockette, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and Stephanie Harris, Middle School History/ELA teacher to attend the SXSW Education Conference in Austin, Texas from Sunday, March 8, 2020, through Thursday, March 12, 2020. There will be no cost to District as all expenses for the team will be paid for by the Grable Foundation.

Voice Vote – All Yes

Brinsky seconded Petrillo on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval to permit Gary Smith, additional chaperones, and one school nurse to chaperone the Class of 2020 to Cedar Point, Sandusky, Ohio on Tuesday, June 2, 2020, leaving the District at approximately 6:30 A.M. and returning at approximately 11:00 P.M. that evening. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District. This replaces the banquet/video and senior picnic.

Voice Vote – All No, motion failed

Brinsky seconded Vezzi on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval to permit Head Girls Cross Country Coach Joe Winans and additional chaperones to travel with the Girls Cross Country Team to Harrisburg, Pennsylvania on Tuesday, February 4, 2020, to be recognized as the PIAA Class AA Champions by Pennsylvania State Senator Pam Iovino during a Senate Session.

Voice Vote – All Yes

Transportation

There were no additional items discussed.

Athletics

Petrillo seconded Brinsky on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Wrestling Coach Rick Chaussard for Board approval to permit the Varsity Wrestling team to travel to Erie, Pennsylvania from Friday, December 20, 2019, through Saturday, December 21, 2019, to compete in a wrestling tournament. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District. The District will supply transportation to the tournament and will not be responsible for the cost of the overnight accommodations or meals.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Swim Coach Matt Tucker for Board approval to permit the Boys and Girls Varsity Swim teams to travel to York, Pennsylvania from Friday, January 17, 2020, through Sunday, January 19, 2020, to participate in a swimming and diving tournament. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls and Boys Varsity Indoor Track Coach Scott Litwinovich for Board approval to permit the Girls and Boys Indoor Track teams to travel to State College, Pennsylvania from Friday, January 17, 2020, through Saturday, January 18, 2020, to participate in an indoor track tournament. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls and Boys Varsity Indoor Track Coach Scott Litwinovich for Board approval to permit the Girls and Boys

Indoor Track teams to travel to the following indoor track meets. The District will supply transportation to and from the meets:

- January 10, 2020 - Spire Scholastic Open at Spire Institute, Geneva, Ohio
- February 15, 2020 - Youngstown State Open at Youngstown State University, Youngstown, Ohio

Voice Vote – All Yes

Construction

Burroughs seconded Petrillo on the recommendation of the Superintendent for the Board to authorize the Solicitor to enter into negotiations with The Hayes Design Group - Architects, Inc. for a contract to provide professional architectural and engineering services for three (3) projects. These are:

- Addition and Alterations Project at the Intermediate School
- Minor Alterations Project at the Middle School before the 2020-2021 school year to increase the school's capacity
- New Elementary School Project

And on the recommendation of the Superintendent for the Board to authorize the Solicitor to enter into negotiations with The Hayes Design Group - Architects, Inc. to provide professional architectural and engineering services on an hourly basis to assist the District and Solicitor in developing and issuing separate Requests for Proposals to surveyor and geo-technical engineers for services related to the new Elementary School Project and Addition and Alterations Project at the Intermediate School.

And on the recommendation of the Superintendent for the Board to authorize the Solicitor to enter into negotiations with P.J. Dick for a contract to provide construction management services for the:

- Addition and Alterations Project at the Intermediate School
- Minor Alterations Project at the Middle School before the 2020-2021 school year to increase the school's capacity
- New Elementary School Project

Voice Vote – All Yes

Miscellaneous

Burroughs seconded Brinsky on the recommendation of the Superintendent and Administrators for Board approval of the second and final reading of new Board Policy on Diversity and Equity.

And on the recommendation of the Superintendent and Administrators for Board approval of the second and final reading of revised Board Policy 248 Unlawful Harassment.

And on the recommendation of the Superintendent and Administrators for Board approval of the second and final reading of revised Board Policy 249 Bullying/Cyberbullying.

And on the recommendation of the Superintendent for Board approval to amend the Act 195 Resolution of 1990 which was revised on January 20, 1994, January 23, 2007, March 27, 2012, and October 22, 2019. The resolution permits non-profit organizations to receive a small games of chance license. The amendment would include the following club and/or booster organization to be added to the resolution.

- South Fayette Girls Lacrosse Boosters

